

Valet Living Leadership Standards



Being Better Tomorrow

Being a thoughtful risk-taker and adventurer who is always pushing himself/herself and the company to what's possible

Envisions and executes something better

Demonstrates an entrepreneurial spirit by taking informed risks

Acts with integrity in all aspects of work

Inspires enthusiasm and drives productive and innovative transformation



Embracing Servant Leadership

Concentrating on the growth and well-being of our associates and the communities to which we belong

Goes above and beyond to delight our associates, clients and residents

Is fully present and demonstrates humility

Values diverse opinions and celebrates each person's unique talents

Acts as a trusted partner to direct reports, peers and clients



Developing Our Talent

Developing and supporting continuous learning and professional growth

Attracts superior and diverse talent, while recognizing and rewarding based on performance

Models personal growth and consistently provides coaching and feedback

Engages in open and honest communication to cultivate a culture of trust

Actively promotes associate well-being



Driving Growth & Scalability

Contributing to sustained periods of profitable growth with minimal risk and disruption

Anticipates and understands the needs of our clients, suppliers and the community

Identifies gaps and positions solutions for both short- and long- term success

Expects self and team to consistently meet/exceed expectations

Sets a positive tone when implementing Valet Living improvement initiatives

Exhibits confidence and agility as we expand

